2027
Contribution Limits
for **Retirement Plans**

	2027	2026
Maximum Contributions (401k/403b/457)	**$25,500**	$24,500
Maximum Catch-Up – Age 50+ (401k/403b/457)	**$8,500**	$8,000
Super Catch-Up – Age 60-63	**$11,750**	$11,250
Defined Contribution Limit	**$75,000**	$72,000
Compensation	**$375,000**	$360,000
Taxable Wage Base	**$192,300**	$184,500
Highly Compensated Employee (HCE)	**$170,000**	$160,000
Key Employee/Officer	**$245,000**	$235,000
Defined Benefit Limit	**$300,000**	$290,000
SIMPLE	**$17,500**	$17,000
SIMPLE Catch-Up – Age 50+	**$4,000**	$4,000
SIMPLE Super Catch-Up – Age 60-63	**$5,250**	$5,250
IRA Contribution Limit	**$7,500**	$7,500
IRA Catch-Up – Age 50+	**$1,100**	$1,100

This information is provided as a courtesy and is not designed to be all encompassing.

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This information has been developed as a general guide to educate plan sponsors and is not intended as authoritative guidance or tax/legal advice. Each plan has unique requirements and you should consult your attorney or tax advisor for guidance regarding your specific situation.

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